



# SDCCD Quarterly Diversity Update: Students and Employees

Lynn Neault, Vice Chancellor  
Student Services  
Will Surbrook, Vice Chancellor  
Human Resources

Board of Trustees Meeting –  
September 22, 2016



# Student Ethnicity Highlights



- Latino students comprise the largest group of students across the District (36%); higher than the local service area (24%), and a 1% change in the ratio from 2014.

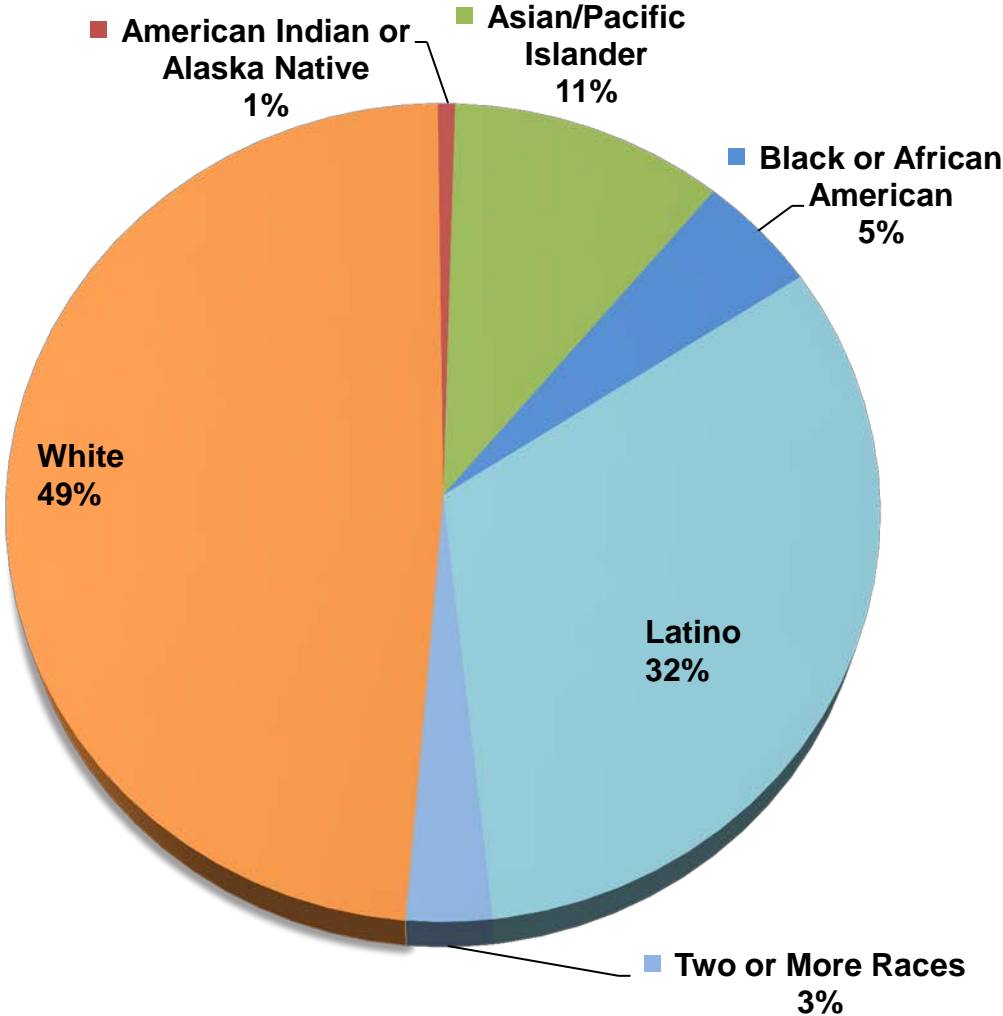


- The African-American student population decreased slightly from the previous year; 8% to 7%, but remained higher than the local service area of 5%.



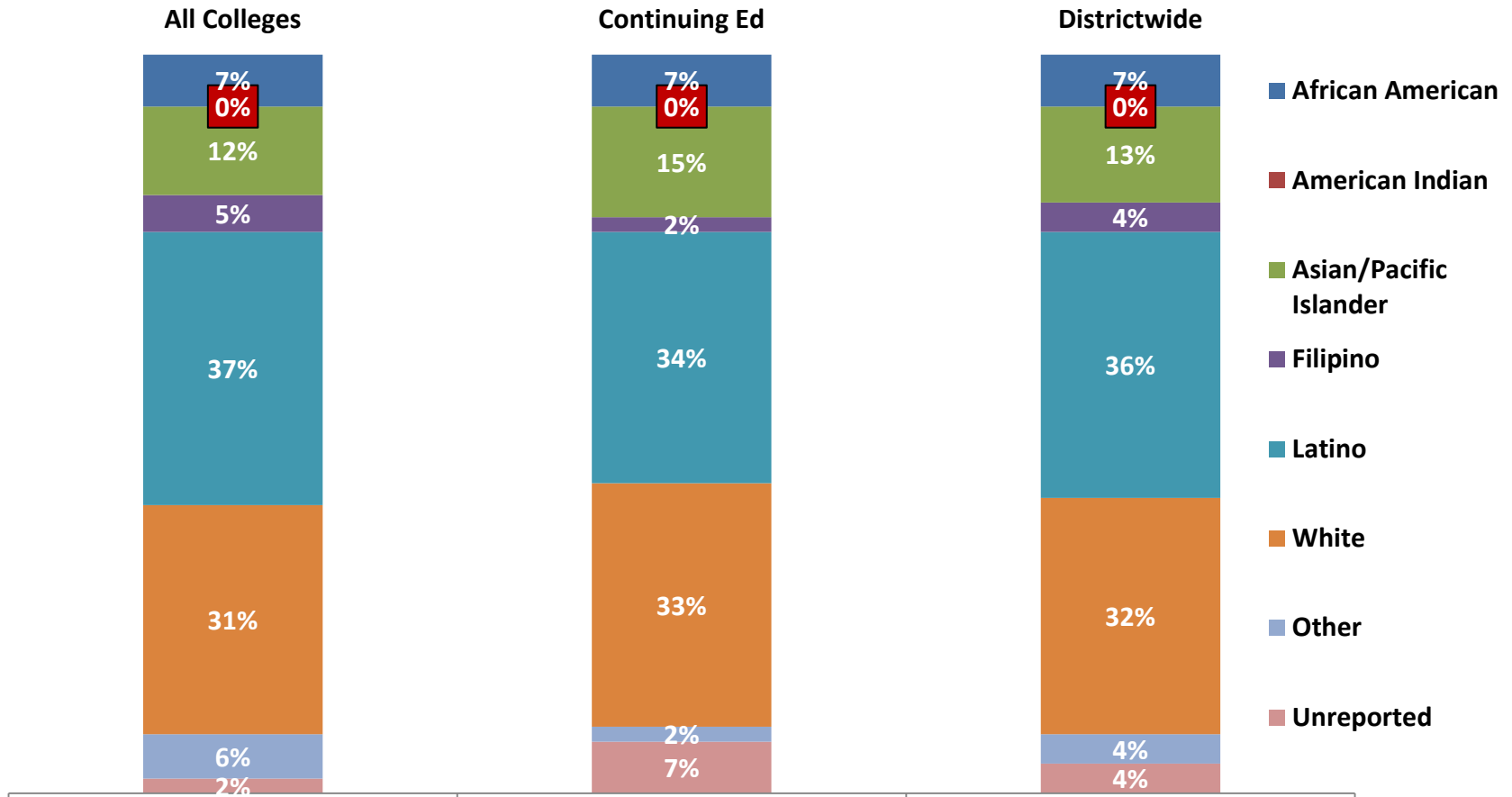
- The percentage of 18-24 year olds increased from 39% in Fall 2014 to 40% in Fall 2015, and remained proportionally much higher than the service area at 11%. Other age groups remained the same except for the 50+, which changed from 19% to 18%.

# Ethnicity of Local Service Area



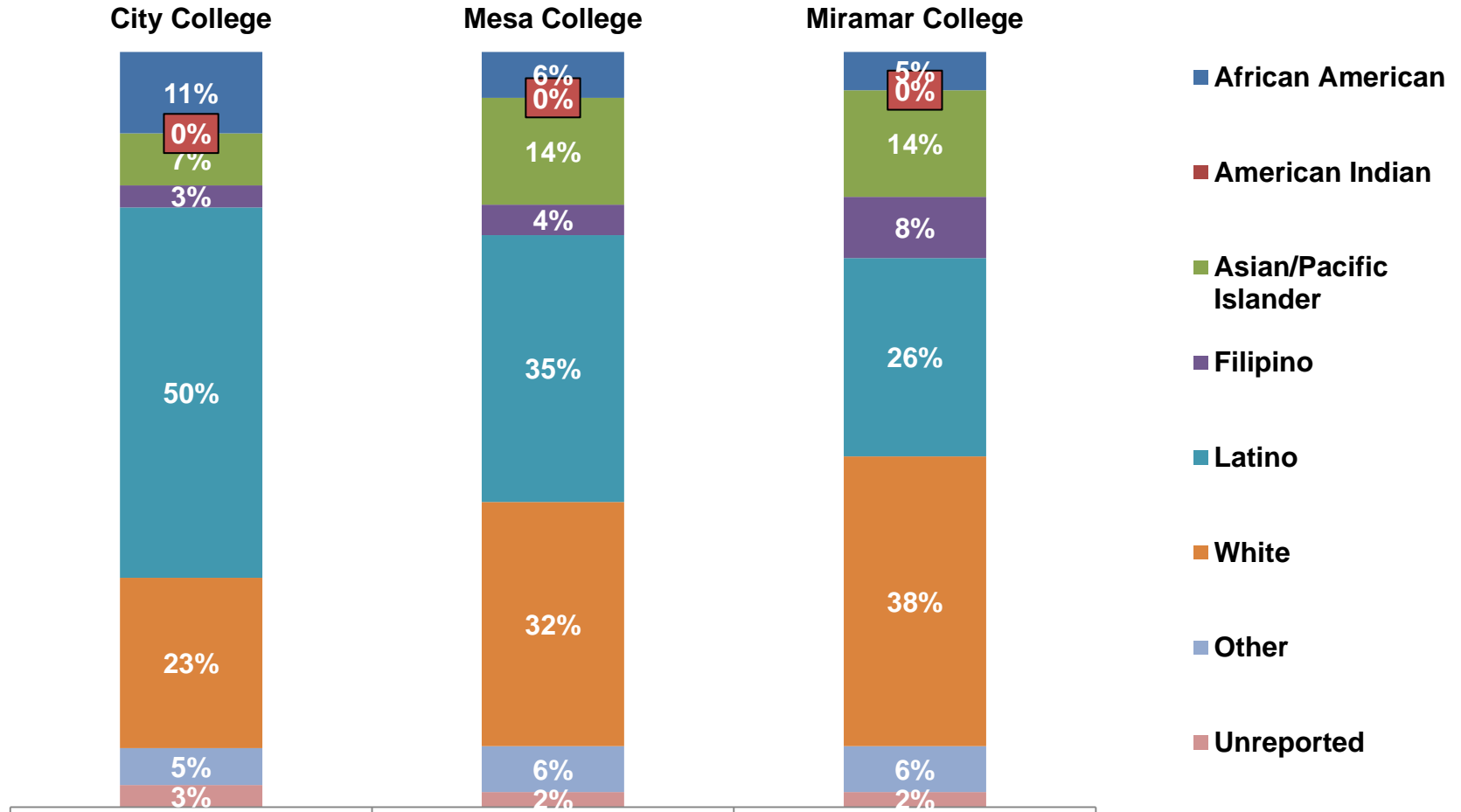
Source: 2010 Census

# Fall 2015 Students by Ethnicity



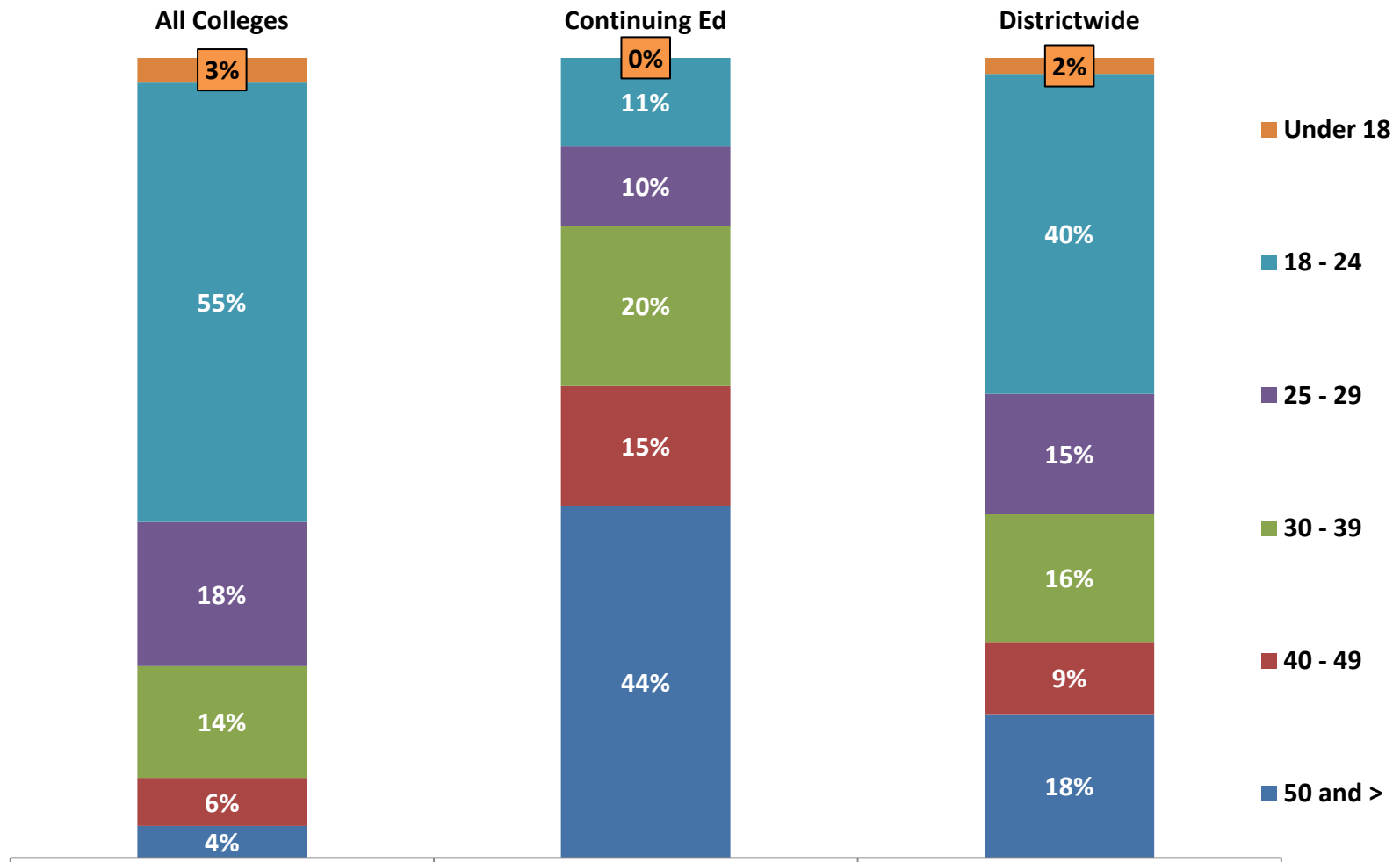
Source: SDCCD Information System

# Fall 2015 Students by Ethnicity



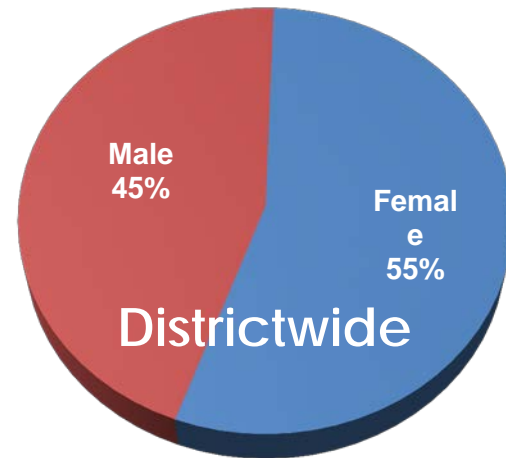
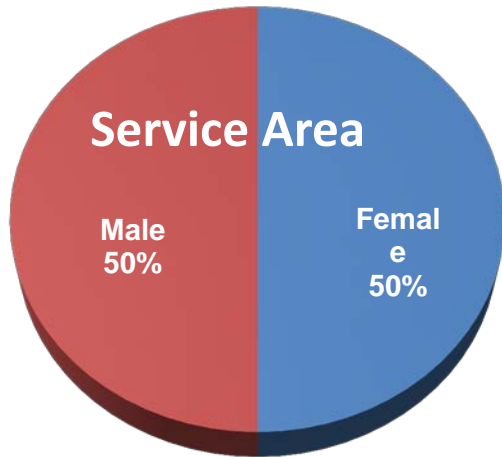
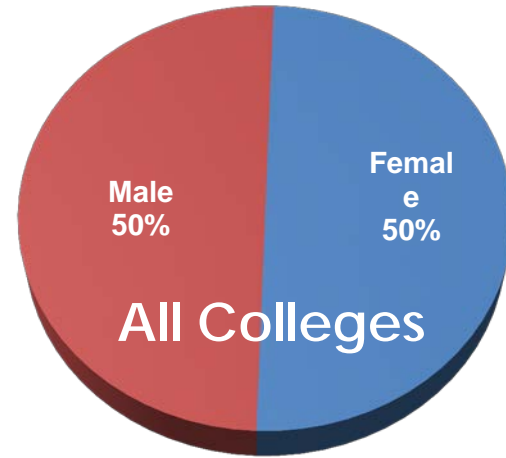
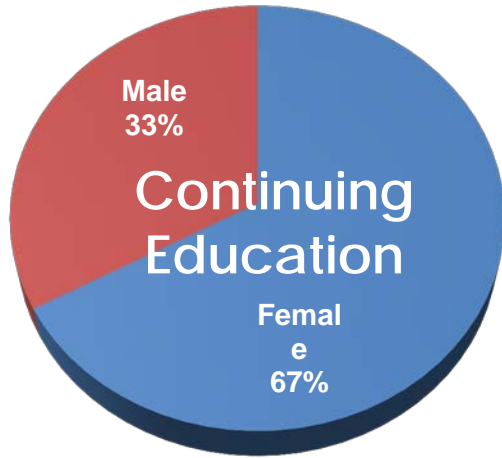
Source: SDCCD Information System

# Fall 2015 Students by Age



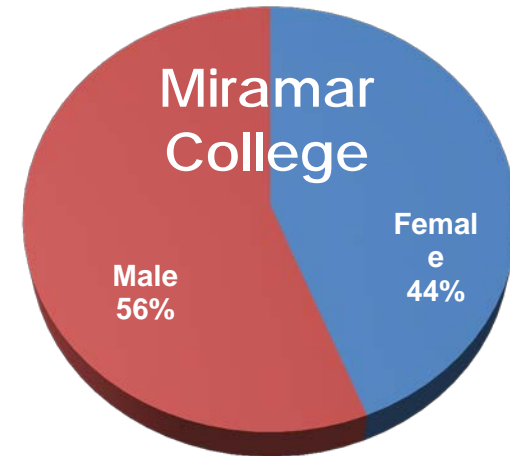
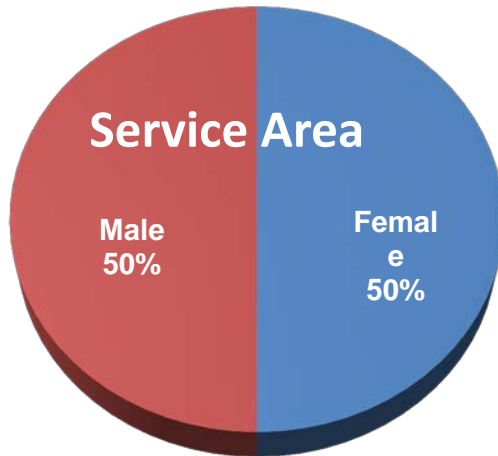
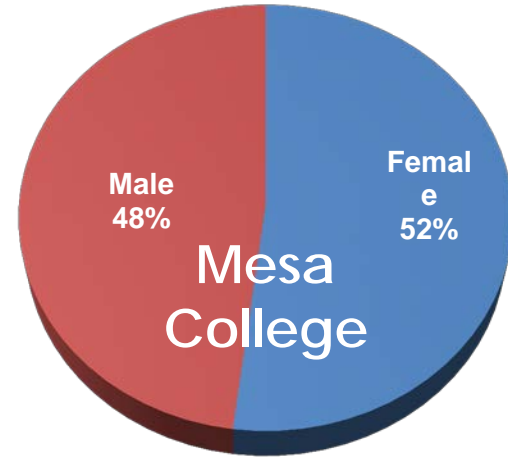
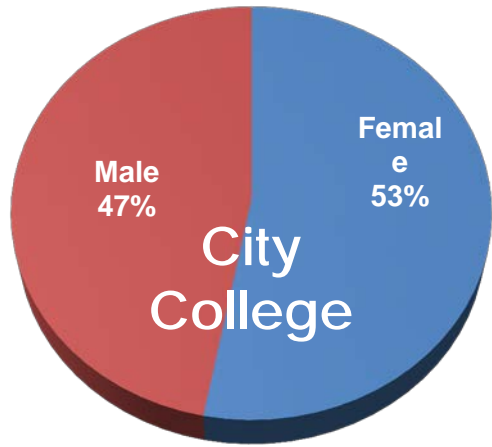
Source: SDCCD Information System

# Fall 2015 Students by Gender



Source: SDCCD Information System and SANDAG

# Fall 2015 Students by Gender



Source: SDCCD Information System

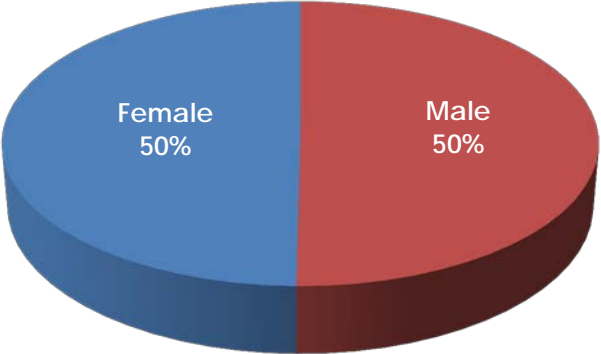




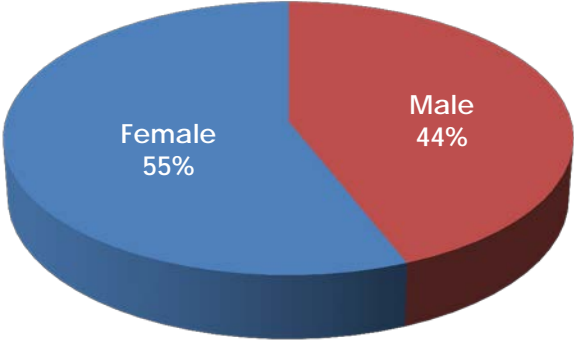
# Comparison of Districtwide Workforce Diversity

# San Diego County & Districtwide Workforce – Gender

San Diego County  
2010 Census

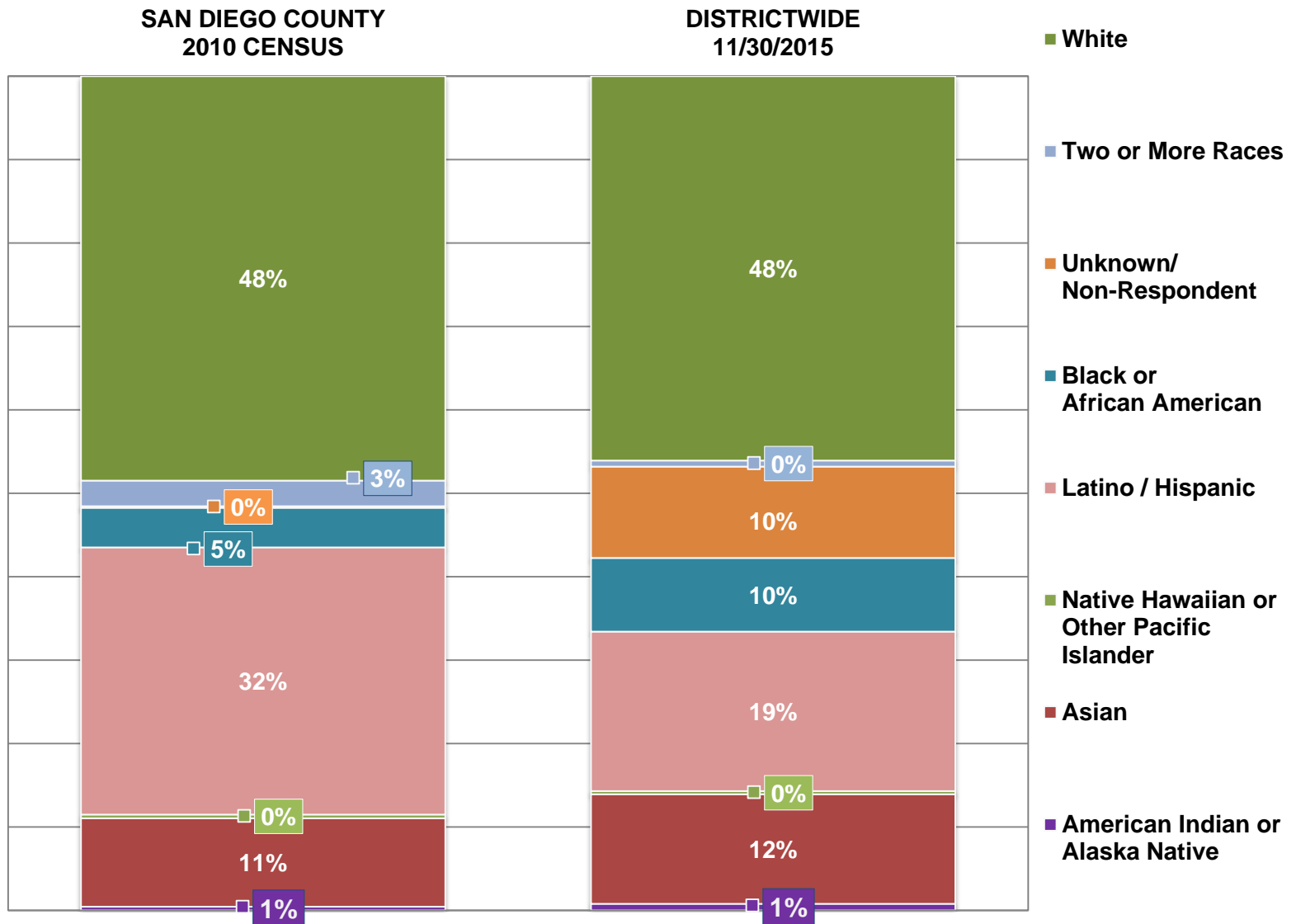


2015 Staff Gender  
Districtwide

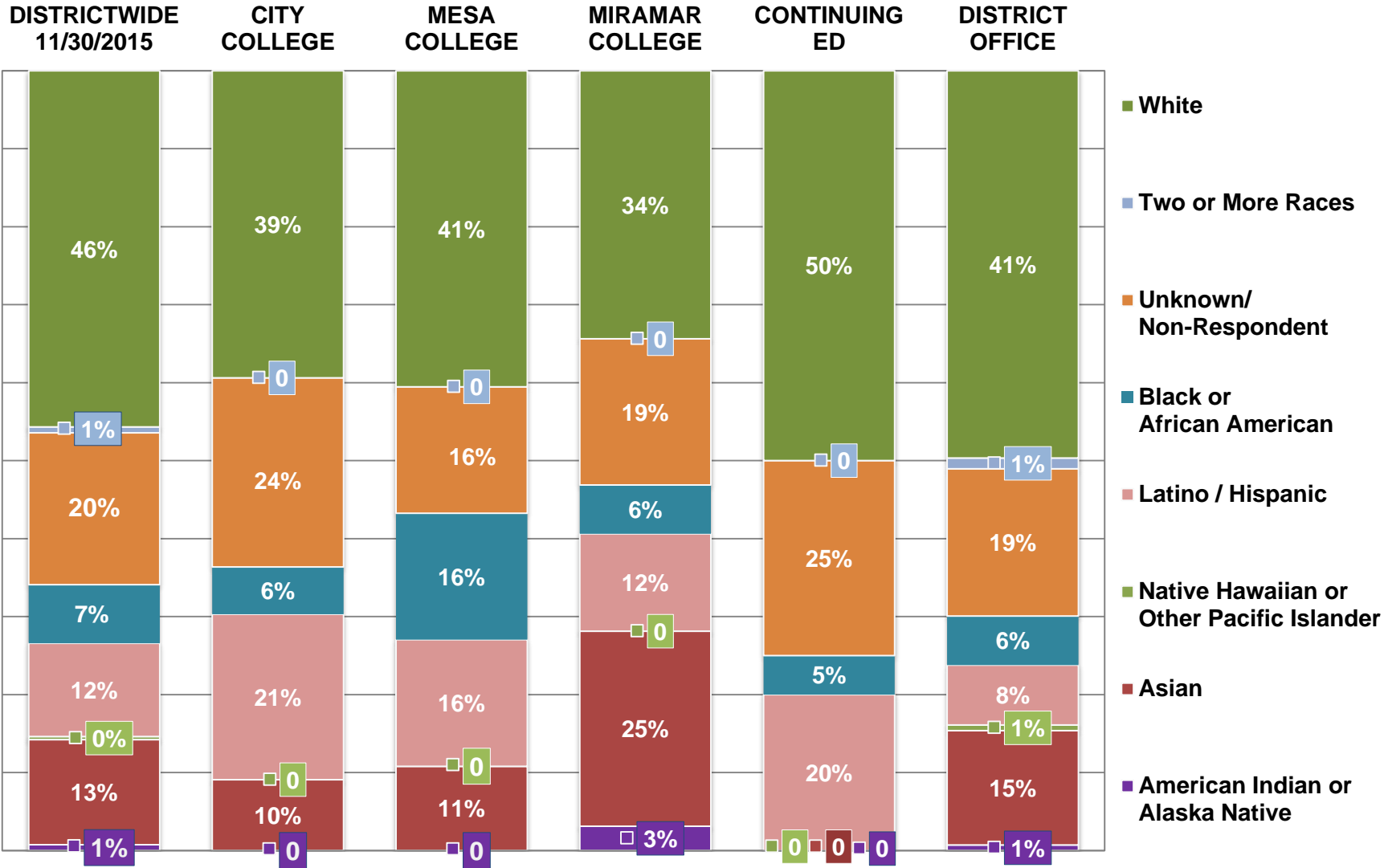


Nov. 2015

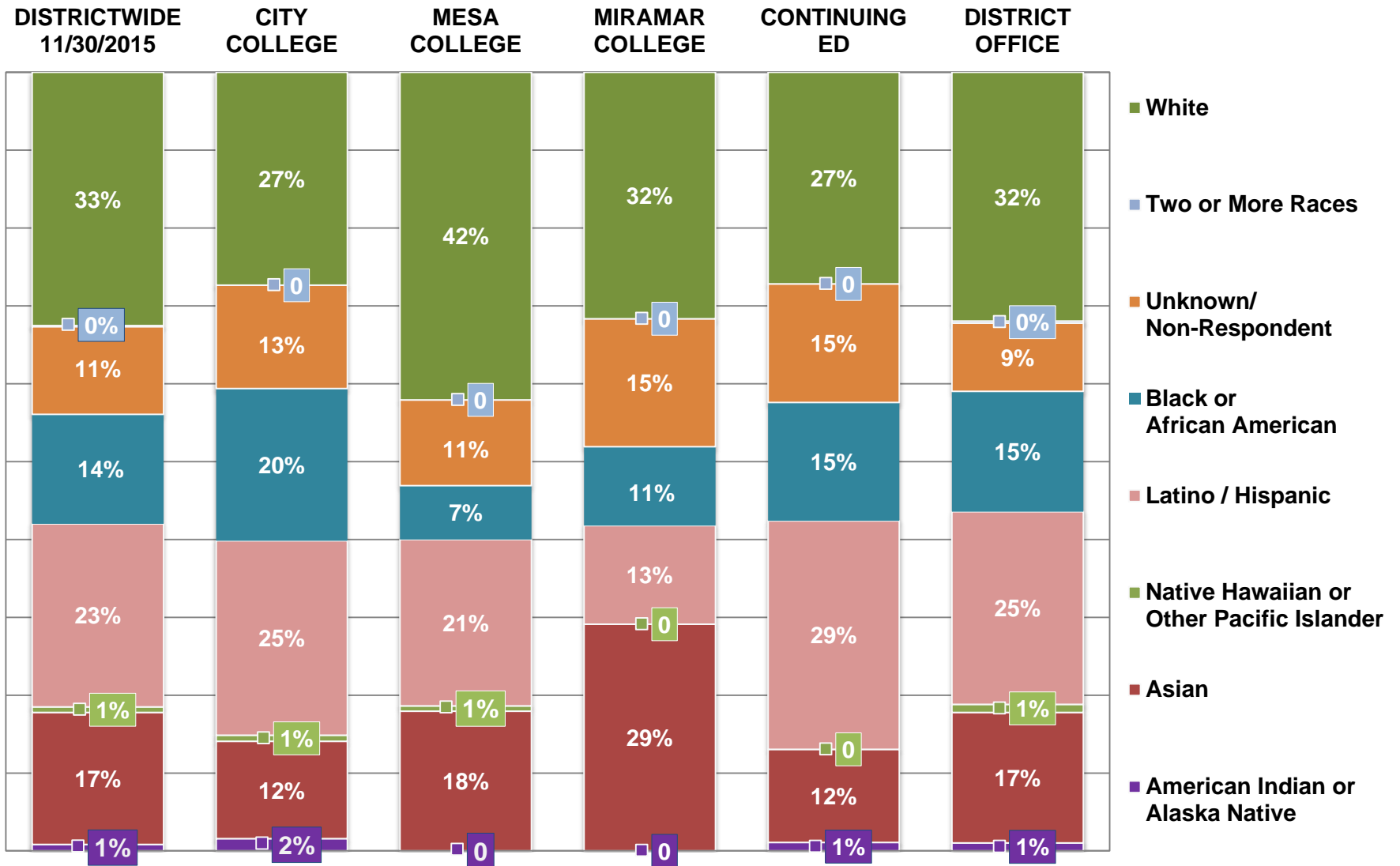
# San Diego County & SDCCD EEO Data - Ethnicity



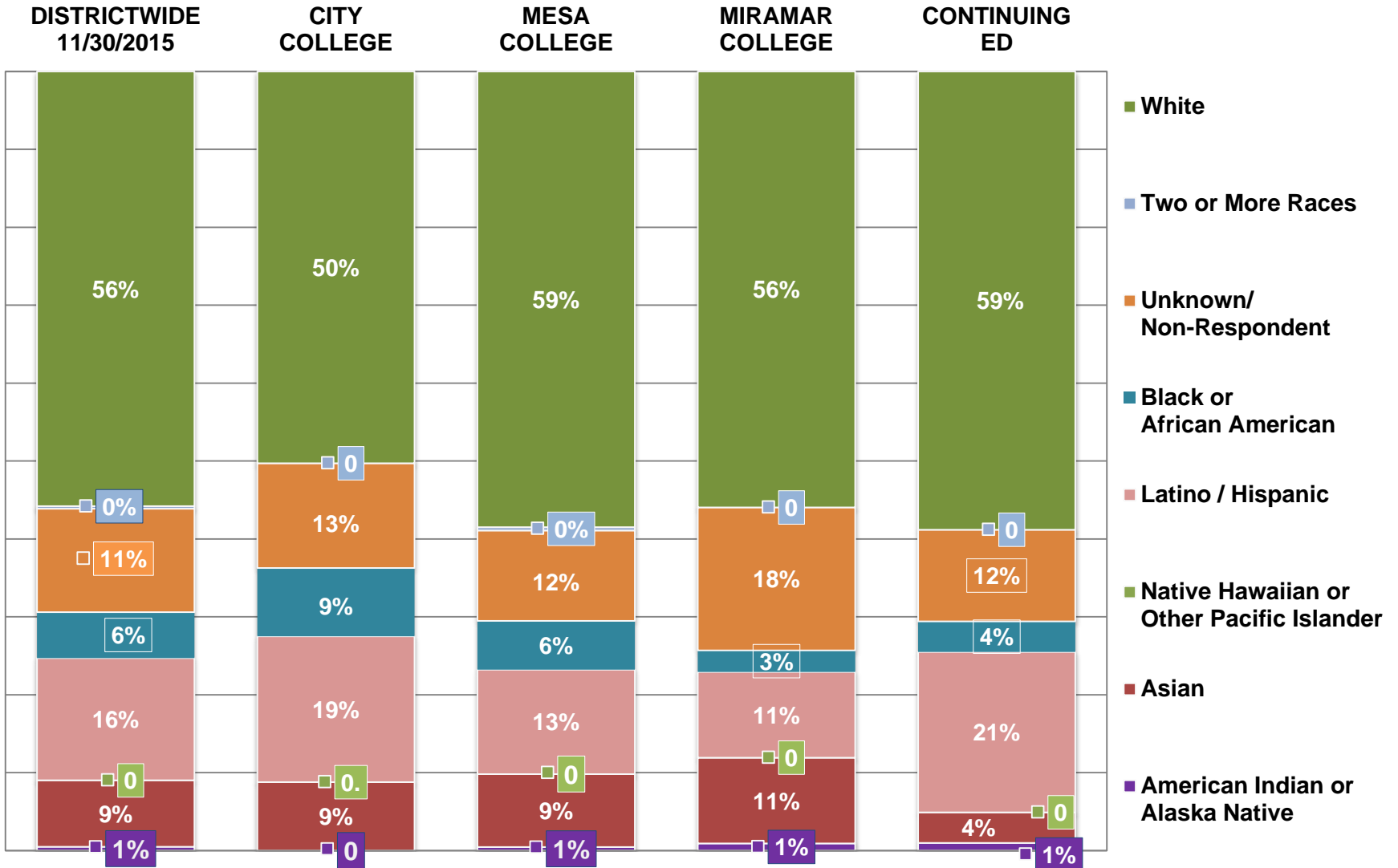
# SDCCCD Managers & Supervisors EEO Data - Ethnicity



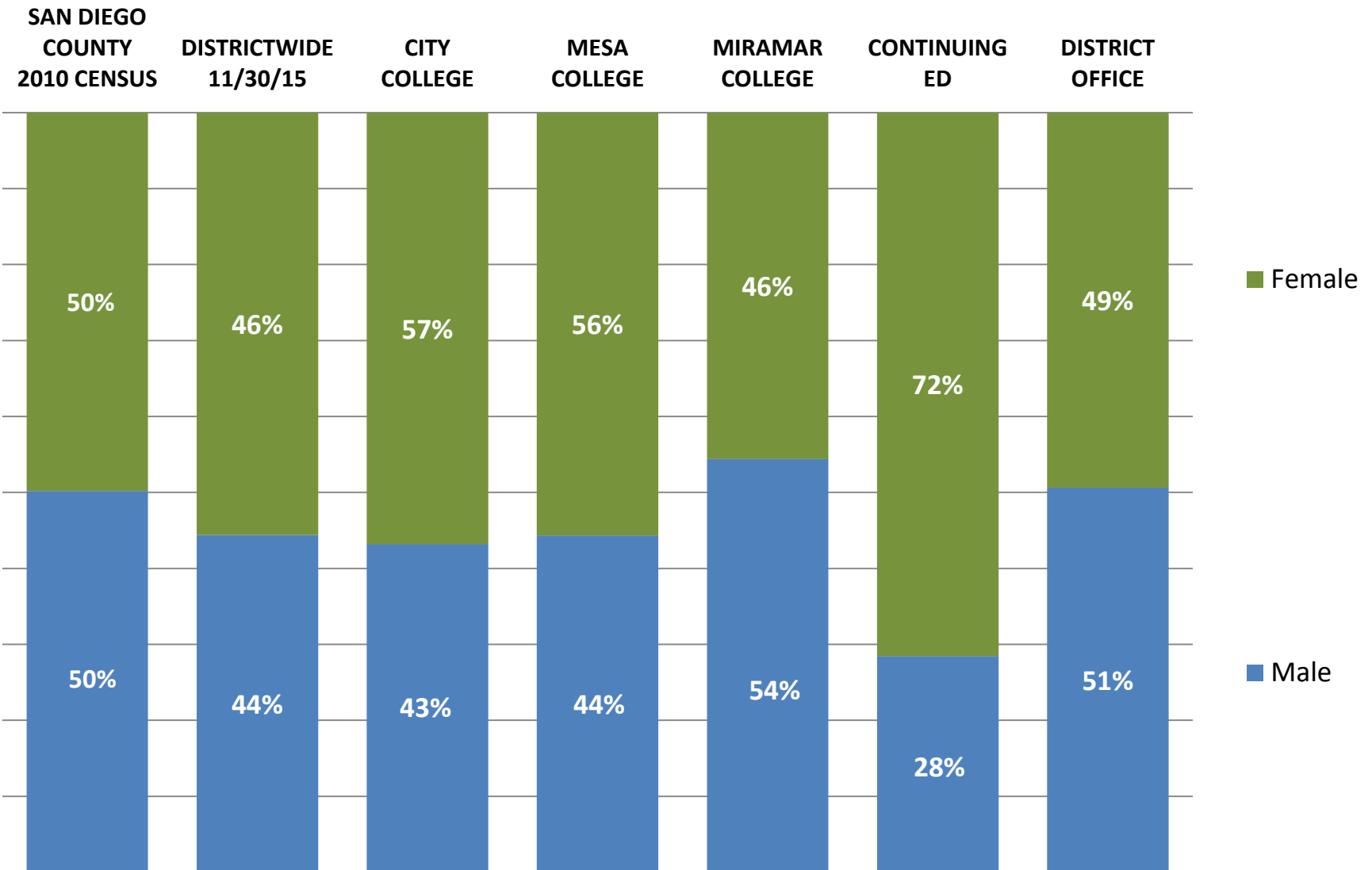
# SDCCCD Classified Staff EEO Data - Ethnicity



# SDCCCD Contract Faculty EEO Data - Ethnicity



# San Diego County & SDCCD EEO Data - Gender





# Newly Hired Staff/Faculty

12/1/15 – 8/31/16





# New Hires (External / Internal)

## Gender and Ethnicity

12/1/15 - 8/31/16

